

António Guterres Secretary-General United Nations New York, NY 10017 USA

Saint-Ouen, 23rd June 2021

Subject: Renewal Letter of commitment to the Global Compact

Dear Sir,

The INETUM Group is a European leader in the field of value-added IT services and software, with 27,000 employees in 26 countries. INETUM specializes in the computer systems and software consulting business sector.

We are pleased to renew our adherence to the ten principles of the United Nations Global Compact on Human Rights, Working Conditions, Environmental Protection and the Fight Against Corruption.

Since joining the UN Global Compact in July 2015, we are working to promote these principles in our area of influence and integrate them into our company's strategy, culture, and day-to-day operations.

We recognize that our active participation in the global partnership for development is paramount to promote the United Nations Sustainable Development Goals.

We also agree that one of the obligations that conditions our participation in the United Nations Global Compact is the annual preparation and publication of a Communication on Progress (COP), an exercise of accountability and transparency that publicly our results and actions in favor of the good application of the ten principles of the Global Compact.

Therefore, the commitments, the concrete actions and the results taken by the INETUM Group are reported in the communication on progress (COP) declined in our Non-financial Performance Statement.

Sincerely yours,

Vincent ROUAIX Chairman & CEO

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